

## **Bosch Builders - Health & Safety Policy**

Bosch Builders has a commitment in providing a health and safe working environment for its employees, visitors and contractors. This is demonstrated daily by managing risks, identifying hazards, providing relevant training and providing opportunities for employees to get involved and contribute to the improvement of health and safety.

### **Employer Responsibilities:**

As required by the Health and Safety at Work Act 2015, Bosch Builders acknowledges its duty of care, so far as is reasonably practicable, to provide for Health and Safety in the workplace and will ensure:

- That the health and safety of employees, contractors, visitors and other persons is not put at risk from work carried out as part of the conduct of Bosch Builders business or undertaking
- The provision and maintenance of safe systems
- The provision of information, training, and supervision, where necessary, to protect all persons from risk to their Health & Safety
- The provision of any protective equipment necessary for the safe undertaking of any work instructed by Bosch Builders
- The provision of safe transportation to employees, contractors, and other persons when applicable

### **Employees and contractors' responsibilities:**

- Employees and contractors need to be aware of their responsibilities and comply with all Bosch Builders health and safety policies. Each employee and contractor should play a part in maintaining a safe and healthy workplace by:
  - Being aware of the workplace Health & Safety systems
  - Adhering to correct procedures and using the correct equipment in the correct manner
  - Wearing personal protective clothing and equipment during their work where required
  - Reporting any pain or discomfort to the management of the company concerned as soon as practicable.
  - Ensuring all accidents, incidents or near misses are reported to management of the company concerned
  - Ensuring that any harm, injury or illness events defined as notifiable under the Health and Safety at Work Regulations 2016 is reported to management.
  - Immediate reporting of any Health & Safety concerns and/or potential hazards
  - Ensuring the understanding of correct procedures
  - Keeping the workplace tidy to minimise the risk of trips and falls.